PINNACLEHEALTH
CAREER DEVELOPMENT PATHWAY
LEVEL IV RESEARCH REQUIREMENT EXAMPLES

1. Research Roundtable:

Research Roundtable is a joint venture between Pinnacle Health System and Messiah College. Senior nursing students join with Pinnacle Health nurses to collaborate on a research topic. The groups are facilitated by Pinnacle Health nurses and Messiah nursing professors.

The applicant must verify active participation and contribution to the evidence-based practice project. The applicant's exemplar must document participation in *every phase* of the process, including its impact on nursing practice.

2. Research Study:

The applicant must provide documentation of research (including problem, purpose, methods, data collection, data analysis, and conclusion/implications for practice if completed).

Dissemination of results is encouraged through staff education, poster presentation at a nursing conference (including all steps of the research process) or in a peer reviewed professional journal.

3. Unit specific evidence-based project:

The applicant must provide documentation of active participation in all phases of an evidence-based practice project that utilized the Iowa Model. If practice change was not implemented, provide rationale.

Examples:

RN 3: **Takes initiative to identify and collaborate with potential or actual research projects:**

Documentation of a specific instance when the candidate reviewed and reported about a journal article or new information learned from a conference or conversation with a colleague that influenced practice with unit patients or colleagues. For instance, new literature suggests that measuring the QT interval or QT(c) on a daily basis would be beneficial for patients on Type IA drugs. If this was not common practice, the RN 3 would seek out resources to see if this should be part of standard care and share findings with colleagues.

RN 4: Investigator, data analyzer for research or active participant in all phases of an evidence based practice project:

Documentation of a completed research project (or to the level of data collection/analysis for ongoing studies). Or documentation of a specific instance when the candidate not only questioned current practice but reviewed and critically appraised the literature, educated colleagues of the literature review, drew conclusions about practice, developed plan, and worked on some level to change practice (this could mean collaborating with unit leadership to change practice, piloting a change on a specific unit, evaluating that change, taking information to nurse practice council, etc).

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